Victoria Ballroom Dance Society

Board of Directors Meeting Cedar Hill Rec Centre Wednesday, 15 June 2016 MINUTES FINAL

Opening Business:

Call to Order & Adoption of Agenda

Steve called the meeting to order 6:48pm

Review of Minutes:

Board Meeting 18 May - **Approved** Board Meeting 13 April - **Approved**

Move that 17 February DRAFT Minutes of the Board Version #3 be approved. Approved

President's Report (Steve M)

A couple extremely important topics to discuss tonight; the Administrator's job, and the business plan moving forward.

Reports of Committee & Officers

- Promotions & Marketing (Steve M) –arrangements for Dancing in the Square this summer are almost finalized, starting on July 11; we need to confirm LPC is available for the Sept 17 dance, and It was AGREED our biannual club competitions (VCCC) would be on Nov 26; other promotions items deferred to Long Term Planning
- 2. Dance Committee (New Year's Dance)
- **3.** Administrator's Report (Diana)
 - a. Hours: March-33, April-43, May-33
 - **b.** Registration & Membership Stats Board to ask Diana for an updated number of the membership numbers.
 - c. Job description for administrator's position
- 4. Standards & Classes Committee (Steve)
 - a. Fall class schedule is progressing well, and with excellent input from the instructors
 - **b.** Still looking at possibly combining bronze, silver and gold for Viennese Waltz, and possibly another for Paso Doble
 - c. Tuesday night summer sessions; bronze to gold, 12 break even, minimum 10
 - **d.** Thursday night summer sessions; newcomer to pre-bronze, 2 sessions total should be 20 members (combined total)
 - e. Classes will be cancelled if the average falls below the minimum break-even mark
- **5.** Youth & Family Outreach (Bob)
 - **a.** Doncaster class did 4 additional performances beyond Pacifica. Setting a great standard for the future
 - **b.** Optimistic for the fall with Gordon Head
 - **c.** Bob to pursue additional contacts for the fall. Possibly up to 5 schools
 - **d.** It would be good to recruit one additional member to assist Bob
- **6.** Long term planning (Steve M)
 - a. Follow-up to EGM
 - a.i. Get fall class schedules to within 90% completion
 - **a.ii.** Hire administrator in progress

- a.iii. How do we ensure we avoid losses over 2016/2017
- **a.iv.** Website and online content basic capabilities for promotion and registration goal to get in place by early August at latest.
- **b.** Proposals and Quotes
 - b.i. Ideazone
 - **b.ii.** Seriously Creative & CVV Magazine
 - **b.iii.** bWest Interactive
- **7.** Governance (Grace)
 - **a.** Brief on New Society Act see attachment
 - a.i. As of August 29 2016, a transition package \$40 available to order
 - **a.ii.** Committee to work on preliminary details: Bob A, Grace, (Sherman Waddell as a consultant)
 - **b.** Term limits for directors (Bob A)
 - **b.i.** Resolution proposed by Bob C at the AGM regarding term limits for directors. All to be addressed in the work plan for governance committee and within the context of the New Society Act.
 - **c.** In camera session on conflict of interest
- **8.** Treasurer's Report (Grace)
 - **a.** Focus on financial information as and when it occurs

Other Business Arising from the Minutes

1. Volunteers for committees (music, DVD library) – deferred to next meeting

New Business

- New Administrator Job Description

Date, Time, & Location of Next Meeting – Wednesday, 13 July, 6:30pm Cedar Hill Rec. Adjournment 10:05pm

Recording Secretary – Clare Martin

Brief Overview of BC Societies Act for VBDS Board-June 15, 2015

BC Societies Act into force: November 28, 2016

Transition complete: November 28, 2018

As of **August 29, 2016**, order a transition package for \$40.

The transition package will include a certified copy of the society's bylaws and constitution as filed with the Corporate Registry. These will not be in a consolidated form, but will consist of the original filings and any filed special resolutions amending them. It will be up to the society to merge the documents into a complete, consolidated electronic version that can be uploaded to the Corporate Registry database.

Applicable November 28, 2016:

Financial statements must include a note setting out remuneration paid to its directors and its highest paid employee (\$75,000 plus).

Disclosure of conflicts of interest: Directors and senior manage be aware of their obligation to disclose to the directors all material interests in matters that may conflict with their duties to the society [ss.56 and 62].

Recommendation:

- directors sign conflict of interest + disclosure, consent forms
- when recruiting for new directors, have potential directors sign document that speaks to their
 meeting qualifications of a directors (such as capable of managing their own affairs, no criminal
 convictions, undischarged bankruptcy etc.) and their consent to take on and perform Board duties

Immediate action required:

Create a board task group to take responsibility for moving the transition forward.

Tasks:

- **1.** Gather existing governance details, materials and documents (registration, constitution and bylaws, board policies and practices, annual reports)
- 2. Draft conflict of interest, disclosure and consent forms for Board review

Further tasks for discussion and prioritizing:

- **3.** Discussion re: current Governance structure, decision-making, directors' functions related to resignations including stop gap, liability, handling complaints, record keeping, privacy, confidentiality, etc.
- 4. Review of current bylaws